



Coherent Corp.  
 375 Saxonburg Blvd.  
 Saxonburg, PA 16056-9499  
 USA

## COMPANY STATEMENT SUPPLIER CODE OF CONDUCT

Coherent has adopted the [Responsible Business Alliance \(RBA\) Code of Conduct](#) as our code of conduct for supply chain suppliers. The RBA Code of Conduct reflects the basic tenets of responsible manufacturing agreed upon by the electronics industry.

The RBA Code of Conduct is available for download directly from the [RBA website](#) in numerous languages.

Coherent requires its suppliers to operate in accordance with the RBA Code of Conduct, which includes provisions covering responsible management in labor, health and safety, environment, ethics, and management systems.

If a supplier’s practices or code of conduct policy is in conflict with the RBA Code of Conduct, Coherent requires the supplier to collaborate with us to find a path to resolution.

To the extent that a supplier’s practices are not in compliance with the RBA Code of Conduct, Coherent reserves the right to terminate the business relationship.

STATEMENT NUMBER	APPROVALS	APPROVED
PRO-001	Jeff Place, Chief Supply Chain Officer	October 27, 2025

REVISION HISTORY			
Revision	Date	Description of Change	Requested By
Original	03/08/2023		
	05/12/2025	Minor update and clarification	Valerie Estacuy
	10/27/2025	Organization change, policy reconfirmed with no changes	Valerie Estacuy